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## Start date

January 15<sup>th</sup> 2018

## Duration

6 months

## Languages

Good spoken and written English levels are required (B2 onwards)

## Location

Sunbury-on-Thames,  
England

A bustling town with a riverside village heart, Sunbury-on-Thames offers the perfect launch pad for exploring the River Thames and surrounding area. Only 40 minutes by rail from Central London, you can experience the delights and attractions of our capital city before retiring to the more laid-back life of this London suburb with its numerous eateries and pleasant atmosphere.

## Are you eligible?

Are you a registered student?

Or

Are you eligible to participate in the Erasmus+ programme?

## Benefits

See website for details of all ESPA benefits. For all internships over 6 months, additional benefits will be paid. Details available at interview.

## Role

This is an outstanding opportunity for an innovative, inquisitive student interested in Change Management in the workplace. Mentored throughout you will work with fellow team members to establish strategies to effectively communicate new processes to a multicultural, multi-generation workforce throughout the world so that they embrace change and shift their mindset to understand that the company is fully engaged with employees during the modernisation process. This is a great chance to gain some practical experience in this forward-thinking company.

## Tasks

- Develop ways to communicate information and new processes effectively
- Develop strategies to change mindsets so that employees can have confidence in the organisation and its future moving forwards
- Evaluate and present feedback from employee satisfaction surveys to identify key issues
- Assist in the development of an open-door policy to promote positive communication between management and employees
- Identify ways to share success stories and best practice throughout the organisation

## Desired Skills

- A degree in any discipline considered
- Excellent communication skills
- Innovative thinker
- Highly organised
- An interest in intercultural relations
- Ability to multitask
- Good presentation skills

## The Host Company

The host is a global energy company operating in over 72 countries and with 75 000 employees worldwide. A major producer of Oil and Gas, they are also responsible for manufacture of fuels and raw materials used in thousands of everyday products. With sales and operating revenue of \$183 billion at the end of 2016, they are also investing heavily in alternative energy to help lower carbon emissions threatening the future of our planet. To ensure continued future success, they are looking to modernise areas of the business by focusing on digital technologies with the objective of better operational efficiency and effectiveness. Working in a multicultural environment on a beautiful modern campus, an internship with this host is guaranteed to be a fulfilling experience.